



Department of Anthropology

Academic Position

Applications are invited for a probationary (tenure-track) appointment in the area of **Biological Anthropology** in the Department of Anthropology, Faculty of Social Sciences, Western University at the rank of Assistant Professor effective July 1, 2017, or as negotiated. If qualifications and experience warrant a higher rank, consideration may be given to an appointment at the Associate Professor (probationary, tenure-track) or Professor (tenured) level.

We are seeking a Biological Anthropologist with a focus on Bioarchaeology, studying the intersection of culture, biology and environment in the past using archaeometric methods. Preference will be given to candidates with expertise in human skeletal analysis. These skills will allow the successful candidate to contribute to a strong department research program on ancient human societies, particularly in the Americas.

The successful candidate will build on our department's established strength in bioarchaeology, which we take in the broadest sense to include all biological components of the archaeological record. Our bioarchaeological approach cross-cuts traditional anthropological sub-disciplines and is built on synergies between archaeologists and biological anthropologists to produce dynamic Tricouncil-funded collaborative research.

To be considered for a probationary (tenure track) appointment, candidates must have a completed PhD degree in Anthropology. The candidate will demonstrate excellence or potential for excellence in research and teaching, including the ability to publish in the highest quality journals and develop an externally-funded research program relevant to the Department's core research areas. The applicant must also demonstrate the ability to teach at the postsecondary level and have excellent oral and written communication skills.

To be considered for a tenured appointment, candidates must hold a PhD in Anthropology and provide evidence of research excellence through an outstanding record of internationally recognized publication in the discipline's leading journals, invited talks, and strong endorsements from referees. Evidence that a candidate conducts, and will continue to conduct, innovative, externally-funded research projects that complement the Department's existing research activity must be provided. Applications should also include evidence of excellence in teaching, such as strong course evaluations, teaching awards, graduate student supervision, and development of new academic programs. Candidates must have excellent oral and written communication skills and provide evidence of the development and management of research collaborations.

The successful candidate will be able to benefit from and further strengthen existing collaborations with campus partners such as the [Bone and Joint Institute](#), the [Centre for Environment and Sustainability](#), the [Department of Chemistry](#), the [Laboratory for Stable Isotope Science](#), the [Schulich School of Medicine & Dentistry](#), and [Sustainable Archaeology](#).

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

The [Department of Anthropology at Western](#) is a four-field department with strong collaborative relations within the department, with other departments and programs on campus, and with the Canadian and international communities where we carry out research. We have Ph.D. and M.A. level graduate programs that consistently attract outstanding Canadian and International applicants. We also offer a wide range of courses, including rich experiential learning opportunities, for undergraduate students in all subfields.

Application must include the following: (1) Application for Full-Time Faculty Position form <http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf> , (2) a C.V., (3) Letter of Interest/Statement of Academic Qualifications, and (4) Names, addresses, and email addresses for three referees. Applications should be emailed to:

Professor Kim Clark, Chair  
Department of Anthropology  
Western University  
London, Ontario, Canada N6A 5C2  
Email: [Anthro-Chair@uwo.ca](mailto:Anthro-Chair@uwo.ca)

The deadline for receipt of applications is September 30, 2016.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Jeannie Taylor, [jmtaylor@uwo.ca](mailto:jmtaylor@uwo.ca), and/or 519-661-2111, ext. 85082.